



# Hilton Aruba Caribbean Resort & Casino

## ENVIRONMENTAL & SOCIAL SUSTAINABILITY POLICY

Hilton Aruba Caribbean Resort & Casino is a 357-room beachfront accommodation complex located on 15 tropical acres in the Noord district, high-rise hotel area on Palm Beach. The Resort includes 3 towers, meeting facilities, two zero entrance swimming pools, fitness center, Eforea Spa, 4 restaurants, 2 bars and 6 leased businesses (De Palm Tours, Red Sail Sports, Tropical Breeze (2), Budget Car Rental & The Casino Aruba) on property.

At Hilton Aruba Caribbean Resort & Casino, we recognize the importance of and are committed to sustaining the local economy, culture and environment of Aruba for future generations. Therefore, we strive to operate in an environmentally and socially sustainable manner, focusing on the following areas:

- Improving water and energy efficiency and conservation
- Reduction of carbon output and greenhouse gas emissions
- Reduction of waste output
- Handling, storage and use of hazardous substances
- Management of social and cultural issues
- Climate change mitigation
- Compliance with relevant local laws and regulations
- Protecting the natural habitat and wildlife

We are committed to continual improvement measured by way of annual Benchmarking Assessments. Special consideration will be given to employing local employees, and wherever possible sustainable products and services will be sourced locally in accordance with Fair Trade principles. We have appointed our Director of Learning & Development, Angelique Croes, as the EarthCheck Coordinator, who has the responsibility for managing the process of continuous improvement of Hilton Aruba Caribbean Resort & Casino's environmental and social performance.

Hilton Aruba Caribbean Resort & Casino is an active contributor in Hilton's global corporate responsibility strategy "Travel with Purpose" a commitment to positive social and environmental change on a global scale. For this reason, we encourage all of our key stakeholders including Guests, Suppliers, Contractors, Team Members and all partners to support us in achieving our goals.

Every day we work to make the world a better place, driving positive social and environmental change across our operations, our supply chain and our communities. Being responsible social and environmental stewards is engrained in our culture; it is who we are and who we always want to be.

A handwritten signature in blue ink that reads 'Vasco v. Baselli'. The signature is stylized and fluid, with a large loop at the end of the last name.

Vasco v. Baselli  
General Manager

April 22, 2022